



Dear Members

## MEMBER ADVICE 6 – DECEMBER 2009

### SMALL BUSINESS AND THE FAIR WORK ACT

The Fair Work Ombudsman has issued a Fact Sheet called *Small Business and the Fair Work Act*.

The Fact Sheet deals with the new:

- National Employment Standards;
- New modern awards;
- Enterprise agreements; and
- Record keeping obligations.

A copy of the Fact Sheet is available on the [www.bmiaa.info](http://www.bmiaa.info) or from our office.

These are the most extensive changes to workplace relations law in many years, even more so than Work Choices because the new system changes basic terms and conditions of employment in creating new awards.

Please contact Anton Duc, Workplace Relations Manager, should you have any questions on 0412 421 786.

Yours sincerely

**Anton Duc**  
**Workplace Relations Manager**