



Dear Members

MEMBER ADVICE 5 – DECEMBER 2009

MISCELLANEOUS AWARD 2010

The Australian Industrial Relations Commission has drafted the *Miscellaneous Award* to cover employees that are not otherwise covered by an industry award or occupational award.

This award will cover those employees who have not previously been covered by an award and is completely new to Australian workplace relations.

By way of coverage, the he Commission provided:

“4.2 The award does not cover those classes of employees who, because of the nature or seniority of their role, have not traditionally been covered by awards including managerial employees and professional employees such as accountants and finance, marketing, legal, human resources, public relations and information technology specialists.”

However, it will cover advanced trades/sub-professional classification at a lower minimum wage level. There may be now employees that were previously employed by you who were not covered by an award that will be covered by the *Miscellaneous Award*.

A copy of the Miscellaneous Award is available from our office if you require this.

Please contact Anton Duc, Workplace Relations Manager, should you have any questions on 0412 421 786.

Yours sincerely

Anton Duc
Workplace Relations Manager