

**GENERAL RETAIL INDUSTRY AWARD 2010
AS FROM THE FIRST FULL PAY PERIOD ON OR AFTER 1 JULY 2015
SHOP EMPLOYEES - PERMANENT**

ADULT EMPLOYEES (21 YEARS AND OVER)

Level	Per Week	Per Hour	Evening	Saturday	Sunday	Overtime	Overtime	Public
			work			First	Thereafter	Holidays
			Mon-Fri After 6pm			3 hours		
Level 6	\$807.90	\$ 21.26	25% \$26.58	25% \$26.58	100% \$42.52	50% \$31.89	100% \$42.52	250% \$53.15
Level 5	\$796.30	\$ 20.96	\$26.19	\$26.19	\$41.91	\$31.43	\$41.91	\$52.39
Level 4	\$764.90	\$ 20.13	\$25.16	\$25.16	\$40.26	\$30.19	\$40.26	\$50.32
Level 3	\$750.20	\$ 19.74	\$24.68	\$24.68	\$39.48	\$29.61	\$39.48	\$49.36
Level 2	\$738.70	\$ 19.44	\$24.30	\$24.30	\$38.88	\$29.16	\$38.88	\$48.60
Level 1	\$721.50	\$ 18.99	\$23.73	\$23.73	\$37.97	\$28.48	\$37.97	\$47.47

JUNIORS - LEVEL 1

	Per Week	Per Hour	Evening	Saturday	Sunday	Overtime	Overtime	Public
			work			First	Thereafter	Holidays
			Mon-Fri After 6pm			3 hours		
Shop Assistant - 20yo -over 6 mths	\$721.50	\$18.99	25% \$23.73	25% \$23.73	100% \$37.97	50% \$28.48	100% \$37.97	250% \$47.47
Shop Assistant - 20yo - under 6 mths	\$649.35	\$17.09	\$21.36	\$21.36	\$34.18	\$25.63	\$34.18	\$42.72
Shop Assistant - 19yo	\$577.20	\$15.19	\$18.99	\$18.99	\$30.38	\$22.78	\$30.38	\$37.97
Shop Assistant - 18-yo	\$505.05	\$13.29	\$16.61	\$16.61	\$26.58	\$19.94	\$26.58	\$33.23
Shop Assistant - 17yo	\$432.90	\$11.39	\$14.24	\$14.24	\$22.78	\$17.09	\$22.78	\$28.48
Shop Assistant - 16yo	\$360.75	\$9.49	\$11.87	\$11.87	\$18.99	\$14.24	\$18.99	\$23.73
Shop Assistant - Under 16	\$324.67	\$8.54	\$10.68	\$10.68	\$17.09	\$12.82	\$17.09	\$21.36

**GENERAL RETAIL INDUSTRY AWARD 2010
AS FROM THE FIRST FULL PAY PERIOD ON OR AFTER 1 JULY 2015
SHOP EMPLOYEES - PERMANENT**

JUNIORS - LEVEL 2

	Per Week	Per Hour	Evening	Saturday	Sunday	Overtime	Overtime	Public
			work			First	Thereafter	Holidays
			Mon-Fri After 6pm			3 hours		
Shop Assistant - 20yo-over 6 mths	\$738.72	\$19.44	\$24.30	\$24.30	\$38.88	\$29.16	\$38.88	\$48.60
Shop Assistant - 20yo - under 6 mths	\$664.85	\$17.50	\$21.87	\$21.87	\$34.99	\$26.24	\$34.99	\$43.74
Shop Assistant - 19yo	\$590.97	\$15.55	\$19.44	\$19.44	\$31.10	\$23.33	\$31.10	\$38.88
Shop Assistant - 18-yo	\$517.10	\$13.61	\$17.01	\$17.01	\$27.22	\$20.41	\$27.22	\$34.02
Shop Assistant - 17yo	\$443.23	\$11.66	\$14.58	\$14.58	\$23.33	\$17.50	\$23.33	\$29.16
Shop Assistant - 16yo	\$369.36	\$9.72	\$12.15	\$12.15	\$19.44	\$14.58	\$19.44	\$24.30
Shop Assistant - Under 16	\$332.42	\$8.75	\$10.93	\$10.93	\$17.50	\$13.12	\$17.50	\$21.87

JUNIORS - LEVEL 3

	Per Week	Per Hour	Evening	Saturday	Sunday	Overtime	Overtime	Public
			work			First	Thereafter	Holidays
			Mon-Fri After 6pm			3 hours		
Shop Assistant - 20yo-over 6 mths	\$750.20	\$19.74	\$24.68	\$24.68	\$39.48	\$29.61	\$39.48	\$49.36
Shop Assistant - 20yo - under 6 mths	\$675.18	\$17.77	\$22.21	\$22.21	\$35.54	\$26.65	\$35.54	\$44.42
Shop Assistant - 19yo	\$600.16	\$15.79	\$19.74	\$19.74	\$31.59	\$23.69	\$31.59	\$39.48
Shop Assistant - 18-yo	\$525.14	\$13.82	\$17.27	\$17.27	\$27.64	\$20.73	\$27.64	\$34.55
Shop Assistant - 17yo	\$450.12	\$11.85	\$14.81	\$14.81	\$23.69	\$17.77	\$23.69	\$29.61
Shop Assistant - 16yo	\$375.10	\$9.87	\$12.34	\$12.34	\$19.74	\$14.81	\$19.74	\$24.68
Shop Assistant - Under 16	\$337.59	\$8.88	\$11.10	\$11.10	\$17.77	\$13.33	\$17.77	\$22.21

GENERAL RETAIL INDUSTRY AWARD 2010

CASUAL SHOP STAFF

From the first pay period on or after 1 July 2015

ADULT EMPLOYEES (21 YEARS AND OVER)

Level	Full time	Casual	Saturday			Sunday			Public holiday		
			100%	100%	250%	100%	100%	250%	100%	100%	250%
Level 6	\$ 21.26	\$26.58	\$28.70	\$42.52	\$58.47	\$28.70	\$42.52	\$58.47	\$28.70	\$42.52	\$58.47
Level 5	\$ 20.96	\$26.19	\$28.29	\$41.91	\$57.63	\$28.29	\$41.91	\$57.63	\$28.29	\$41.91	\$57.63
Level 4	\$ 20.13	\$25.16	\$27.17	\$40.26	\$55.35	\$27.17	\$40.26	\$55.35	\$27.17	\$40.26	\$55.35
Level 3	\$ 19.74	\$24.68	\$26.65	\$39.48	\$54.29	\$26.65	\$39.48	\$54.29	\$26.65	\$39.48	\$54.29
Level 2	\$ 19.44	\$24.30	\$26.24	\$38.88	\$53.46	\$26.24	\$38.88	\$53.46	\$26.24	\$38.88	\$53.46
Level 1	\$ 18.99	\$23.73	\$25.63	\$37.97	\$52.21	\$25.63	\$37.97	\$52.21	\$25.63	\$37.97	\$52.21

JUNIOR - Level 1

	Full time	Casual	Saturday			Sunday			Public holiday		
			100%	100%	250%	100%	100%	250%	100%	100%	250%
Shop Assistant - 20yo-over 6 mths	\$18.99	\$23.73	\$25.63	\$37.97	\$52.21	\$25.63	\$37.97	\$52.21	\$25.63	\$37.97	\$52.21
Shop Assistant - 20yo - under 6 mths	\$17.09	\$21.36	\$23.07	\$34.18	\$46.99	\$23.07	\$34.18	\$46.99	\$23.07	\$34.18	\$46.99
Shop Assistant - 19yo	\$15.19	\$18.99	\$20.51	\$30.38	\$41.77	\$20.51	\$30.38	\$41.77	\$20.51	\$30.38	\$41.77
Shop Assistant - 18-yo	\$13.29	\$16.61	\$17.94	\$26.58	\$36.55	\$17.94	\$26.58	\$36.55	\$17.94	\$26.58	\$36.55
Shop Assistant - 17yo	\$11.39	\$14.24	\$15.38	\$22.78	\$31.33	\$15.38	\$22.78	\$31.33	\$15.38	\$22.78	\$31.33
Shop Assistant - 16yo	\$9.49	\$11.87	\$12.82	\$18.99	\$26.11	\$12.82	\$18.99	\$26.11	\$12.82	\$18.99	\$26.11
Shop Assistant - Under 16	\$8.54	\$10.68	\$11.53	\$17.09	\$23.50	\$11.53	\$17.09	\$23.50	\$11.53	\$17.09	\$23.50

GENERAL RETAIL INDUSTRY AWARD 2010

CASUAL SHOP STAFF

From the first pay period on or after 1 July 2015

JUNIOR - Level 2

	Full time	Casual			
			Saturday	Sunday	Public holiday
Shop Assistant - 20yo-over 6 mths	\$19.44	\$24.30	10% \$26.24	100% \$38.88	250% \$53.46
Shop Assistant - 20yo - under 6 mths	\$17.50	\$21.87	\$23.62	\$34.99	\$48.11
Shop Assistant - 19yo	\$15.55	\$19.44	\$21.00	\$31.10	\$42.77
Shop Assistant - 18-yo	\$13.61	\$17.01	\$18.37	\$27.22	\$37.42
Shop Assistant - 17yo	\$11.66	\$14.58	\$15.75	\$23.33	\$32.08
Shop Assistant - 16yo	\$9.72	\$12.15	\$13.12	\$19.44	\$26.73
Shop Assistant - Under 16	\$8.75	\$10.93	\$11.81	\$17.50	\$24.06

JUNIOR - Level 3

	Full time	Casual			
			Saturday	Sunday	Public holiday
Shop Assistant - 20yo-over 6 mths	\$19.74	\$24.68	10% \$26.65	100% \$39.48	250% \$54.29
Shop Assistant - 20yo - under 6 mths	\$17.77	\$22.21	\$23.99	\$35.54	\$48.86
Shop Assistant - 19yo	\$15.79	\$19.74	\$21.32	\$31.59	\$43.43
Shop Assistant - 18-yo	\$13.82	\$17.27	\$18.66	\$27.64	\$38.00
Shop Assistant - 17yo	\$11.85	\$14.81	\$15.99	\$23.69	\$32.57
Shop Assistant - 16yo	\$9.87	\$12.34	\$13.33	\$19.74	\$27.15
Shop Assistant - Under 16	\$8.88	\$11.10	\$11.99	\$17.77	\$24.43

GENERAL RETAIL INDUSTRY AWARD 2010

As from first pay period on or after 1 July 2015

BAKERS

ADULT EMPLOYEES (21 YEARS AND OVER)

Level	Per Week	Per Hour	Start before	Start after	Saturday	Sunday	Overtime First 3 hours	Overtime Thereafter	Public Holidays
			2am	2am					
Level 6	\$807.90	\$ 21.26	\$27.64	\$23.92	\$31.89	\$42.52	\$31.89	\$42.52	\$53.15
Level 5	\$796.30	\$ 20.96	\$27.24	\$23.57	\$31.43	\$41.91	\$31.43	\$41.91	\$52.39
Level 4	\$764.90	\$ 20.13	\$26.17	\$22.65	\$30.19	\$40.26	\$30.19	\$40.26	\$50.32
Level 3	\$750.20	\$ 19.74	\$25.66	\$22.21	\$29.61	\$39.48	\$29.61	\$39.48	\$49.36
Level 2	\$738.70	\$ 19.44	\$25.27	\$21.87	\$29.16	\$38.88	\$29.16	\$38.88	\$48.60
Level 1	\$721.50	\$ 18.99	\$24.68	\$21.36	\$28.48	\$37.97	\$28.48	\$37.97	\$47.47

GENERAL RETAIL INDUSTRY AWARD 2010

BAKERS

Junior Level 1

Level	Per Week	Per Hour	Start before	Start after	Saturday	Sunday	Overtime First 3 hours	Overtime Thereafter	Public Holidays
			2am	2am					
20yo -over 6 mths	\$721.50	\$ 18.99	\$24.68	\$21.36	\$28.48	\$37.97	\$28.48	\$37.97	\$47.47
20yo -under 6 mths	\$649.35	\$ 17.09	\$22.21	\$19.22	\$25.63	\$34.18	\$25.63	\$34.18	\$42.72
19yo	\$577.20	\$ 15.19	\$19.75	\$17.09	\$22.78	\$30.38	\$22.78	\$30.38	\$37.97
18-yo	\$505.05	\$ 13.29	\$17.28	\$14.95	\$19.94	\$26.58	\$19.94	\$26.58	\$33.23
17yo	\$432.90	\$ 11.39	\$14.81	\$12.82	\$17.09	\$22.78	\$17.09	\$22.78	\$28.48
16yo	\$360.75	\$ 9.49	\$12.34	\$10.68	\$14.24	\$18.99	\$14.24	\$18.99	\$23.73
Under 16	\$324.67	\$ 8.54	\$11.11	\$9.61	\$12.82	\$17.09	\$12.82	\$17.09	\$21.36

GENERAL RETAIL INDUSTRY AWARD 2010

As from first pay period on or after 1 July 2015

BAKERS

Junior Level 2

Level	Per Week	Per Hour	Start before	Start after	Saturday	Sunday	Overtime	Overtime	Public
			2am	2am					
20yo -over 6 mths	\$738.72	\$ 19.44	\$25.27	\$21.87	\$29.16	\$38.88	\$29.16	\$38.88	\$48.60
20yo -under 6 mths	\$664.85	\$ 17.50	\$22.74	\$19.68	\$26.24	\$34.99	\$26.24	\$34.99	\$43.74
19yo	\$590.97	\$ 15.55	\$20.22	\$17.50	\$23.33	\$31.10	\$23.33	\$31.10	\$38.88
18-yo	\$517.10	\$ 13.61	\$17.69	\$15.31	\$20.41	\$27.22	\$20.41	\$27.22	\$34.02
17yo	\$443.23	\$ 11.66	\$15.16	\$13.12	\$17.50	\$23.33	\$17.50	\$23.33	\$29.16
16yo	\$369.36	\$ 9.72	\$12.64	\$10.93	\$14.58	\$19.44	\$14.58	\$19.44	\$24.30
Under 16	\$332.42	\$ 8.75	\$11.37	\$9.84	\$13.12	\$17.50	\$13.12	\$17.50	\$21.87

GENERAL RETAIL INDUSTRY AWARD 2010

BAKERS

Junior Level 3

Level	Per Week	Per Hour	Start before	Start after	Saturday	Sunday	Overtime	Overtime	Public
			2am	2am					
20yo -over 6 mths	\$750.20	\$ 19.74	\$25.66	\$22.21	\$29.61	\$39.48	\$29.61	\$39.48	\$49.36
20yo -under 6 mths	\$675.18	\$ 17.77	\$23.10	\$19.99	\$26.65	\$35.54	\$26.65	\$35.54	\$44.42
19yo	\$600.16	\$ 15.79	\$20.53	\$17.77	\$23.69	\$31.59	\$23.69	\$31.59	\$39.48
18-yo	\$525.14	\$ 13.82	\$17.97	\$15.55	\$20.73	\$27.64	\$20.73	\$27.64	\$34.55
17yo	\$450.12	\$ 11.85	\$15.40	\$13.33	\$17.77	\$23.69	\$17.77	\$23.69	\$29.61
16yo	\$375.10	\$ 9.87	\$12.83	\$11.10	\$14.81	\$19.74	\$14.81	\$19.74	\$24.68
Under 16	\$337.59	\$ 8.88	\$11.55	\$9.99	\$13.33	\$17.77	\$13.33	\$17.77	\$22.21

GENERAL RETAIL INDUSTRY AWARD 2010

As from the first pay period on or after 1 July 2015

CASUAL BAKERS

ADULT BAKERS OVER 21

Level	Full time	Casual	Start before 2am		Start after 2am		Saturday	Sunday	Public Holidays
			30%	12.5%	50%	100%			
Level 6	\$ 21.26	\$26.58	\$32.95	\$29.23	\$37.21	\$47.84	\$58.47		
Level 5	\$ 20.96	\$26.19	\$32.48	\$28.81	\$36.67	\$47.15	\$57.63		
Level 4	\$ 20.13	\$25.16	\$31.20	\$27.68	\$35.22	\$45.29	\$55.35		
Level 3	\$ 19.74	\$24.68	\$30.60	\$27.15	\$34.55	\$44.42	\$54.29		
Level 2	\$ 19.44	\$24.30	\$30.13	\$26.73	\$34.02	\$43.74	\$53.46		
Level 1	\$ 18.99	\$23.73	\$29.43	\$26.11	\$33.23	\$42.72	\$52.21		

GENERAL RETAIL INDUSTRY AWARD 2010

CASUAL BAKERS

JUNIOR - LEVEL 1

Level	Full time	Casual	Start before 2am		Start after 2am		Saturday	Sunday	Public Holidays
			30%	12.5%	50%	100%			
20yo -over 6 mths	\$18.99	\$ 23.73	\$29.43	\$26.11	\$33.23	\$42.72	\$52.21		
20yo -under 6 mths	\$17.09	\$ 21.36	\$26.49	\$23.50	\$29.90	\$38.45	\$46.99		
19yo	\$15.19	\$ 18.99	\$23.54	\$20.89	\$26.58	\$34.18	\$41.77		
18-yo	\$13.29	\$ 16.61	\$20.60	\$18.27	\$23.26	\$29.90	\$36.55		
17yo	\$11.39	\$ 14.24	\$17.66	\$15.66	\$19.94	\$25.63	\$31.33		
16yo	\$9.49	\$ 11.87	\$14.71	\$13.05	\$16.61	\$21.36	\$26.11		
Under 16	\$8.54	\$ 10.68	\$13.24	\$11.75	\$14.95	\$19.22	\$23.50		

GENERAL RETAIL INDUSTRY AWARD 2010

As from the first pay period on or after 1 July 2015

CASUAL BAKERS

JUNIOR - LEVEL 2

Level	Full time	Casual		Start before 2am	Start after 2am	Saturday	Sunday	Public Holidays
		30%	50%					
20yo -over 6 mths	\$19.44	\$ 24.30	\$30.13	\$26.73	\$34.02	\$43.74	\$53.46	
20yo -under 6 mths	\$17.50	\$ 21.87	\$27.12	\$24.06	\$30.62	\$39.37	\$48.11	
19yo	\$15.55	\$ 19.44	\$24.11	\$21.38	\$27.22	\$34.99	\$42.77	
18-yo	\$13.61	\$ 17.01	\$21.09	\$18.71	\$23.81	\$30.62	\$37.42	
17yo	\$11.66	\$ 14.58	\$18.08	\$16.04	\$20.41	\$26.24	\$32.08	
16yo	\$9.72	\$ 12.15	\$15.07	\$13.36	\$17.01	\$21.87	\$26.73	
Under 16	\$8.75	\$ 10.93	\$13.56	\$12.03	\$15.31	\$19.68	\$24.06	

GENERAL RETAIL INDUSTRY AWARD 2010

CASUAL BAKERS

JUNIOR - LEVEL 3

Level	Full time	Casual		Start before 2am	Start after 2am	Saturday	Sunday	Public Holidays
		30%	50%					
20yo -over 6 mths	\$19.74	\$ 24.68	\$30.60	\$27.15	\$34.55	\$44.42	\$54.29	
20yo -under 6 mths	\$17.77	\$ 22.21	\$27.54	\$24.43	\$31.09	\$39.98	\$48.86	
19yo	\$15.79	\$ 19.74	\$24.48	\$21.72	\$27.64	\$35.54	\$43.43	
18-yo	\$13.82	\$ 17.27	\$21.42	\$19.00	\$24.18	\$31.09	\$38.00	
17yo	\$11.85	\$ 14.81	\$18.36	\$16.29	\$20.73	\$26.65	\$32.57	
16yo	\$9.87	\$ 12.34	\$15.30	\$13.57	\$17.27	\$22.21	\$27.15	
Under 16	\$8.88	\$ 11.10	\$13.77	\$12.22	\$15.55	\$19.99	\$24.43	

GENERAL RETAIL INDUSTRY AWARD 2010

As from the first pay period on or after 1 July 2015

Four year apprentices commence before 1 January 2014

APPRENTICES

Level	Per Week	Per Hour	Start before	Start after	Saturday	Sunday	Overtime	Overtime	Public
			2am	2am					
			30%	12.5%	50%	100%	50%	100%	250%
4th year	\$688.45	\$ 18.12	\$23.55	\$20.38	\$27.18	\$36.23	\$27.18	\$36.23	\$45.29
3rd year	\$611.95	\$ 16.10	\$20.94	\$18.12	\$24.16	\$32.21	\$24.16	\$32.21	\$40.26
2nd year	\$458.96	\$ 12.08	\$15.70	\$13.59	\$18.12	\$24.16	\$18.12	\$24.16	\$30.20
1st year	\$382.47	\$ 10.07	\$13.08	\$11.32	\$15.10	\$20.13	\$15.10	\$20.13	\$25.16

GENERAL RETAIL INDUSTRY AWARD 2010

Four year apprentices commence after 1 January 2014 - not complete year 12

Level	Per Week	Per Hour	Start before	Start after	Saturday	Sunday	Overtime	Overtime	Public
			2am	2am					
			30%	12.5%	50%	100%	50%	100%	250%
4th year	\$688.45	\$ 18.12	\$23.55	\$20.38	\$27.18	\$36.23	\$27.18	\$36.23	\$45.29
3rd year	\$611.95	\$ 16.10	\$20.94	\$18.12	\$24.16	\$32.21	\$24.16	\$32.21	\$40.26
2nd year	\$458.96	\$ 12.08	\$15.70	\$13.59	\$18.12	\$24.16	\$18.12	\$24.16	\$30.20
1st year	\$382.47	\$ 10.07	\$13.08	\$11.32	\$15.10	\$20.13	\$15.10	\$20.13	\$25.16

GENERAL RETAIL INDUSTRY AWARD 2010

Four year apprentices commence after 1 January 2014 - complete year 12

Level	Per Week	Per Hour	Start before	Start after	Saturday	Sunday	Overtime	Overtime	Public
			2am	2am					
			30%	12.5%	50%	100%	50%	100%	250%
4th year	\$688.45	\$ 18.12	\$23.55	\$20.38	\$27.18	\$36.23	\$27.18	\$36.23	\$45.29
3rd year	\$611.95	\$ 16.10	\$20.94	\$18.12	\$24.16	\$32.21	\$24.16	\$32.21	\$40.26
2nd year	\$497.21	\$ 13.08	\$17.01	\$14.72	\$19.63	\$26.17	\$19.63	\$26.17	\$32.71
1st year	\$420.72	\$ 11.07	\$14.39	\$12.46	\$16.61	\$22.14	\$16.61	\$22.14	\$27.68

GENERAL RETAIL INDUSTRY AWARD 2010
Three year apprentices commence before 1 January 2014
APPRENTICES

Level	Per Week	Per Hour	Start before 2am		Saturday	Sunday	Overtime First 3 hours	Overtime Thereafter	Public Holidays
			30%	12.5%					
3rd year	\$611.95	\$ 16.10	\$20.94	\$18.12	\$24.16	\$32.21	\$24.16	\$32.21	\$40.26
2nd year	\$458.96	\$ 12.08	\$15.70	\$13.59	\$18.12	\$24.16	\$18.12	\$24.16	\$30.20
1st year	\$382.47	\$ 10.07	\$13.08	\$11.32	\$15.10	\$20.13	\$15.10	\$20.13	\$25.16

GENERAL RETAIL INDUSTRY AWARD 2010
Three year apprentices commence after 1 January 2014 - not complete year 12

Level	Per Week	Per Hour	Before 2am		After 2am		Saturday	Sunday	Overtime First 3 hours	Overtime Thereafter	Public Holidays
			30%	12.5%	50%	100%					
3rd year	\$611.95	\$ 16.10	\$20.94	\$18.12	\$24.16	\$32.21	\$24.16	\$32.21	\$40.26		
2nd year	\$458.96	\$ 12.08	\$15.70	\$13.59	\$18.12	\$24.16	\$24.16	\$18.12	\$24.16		
1st year	\$382.47	\$ 10.07	\$13.08	\$11.32	\$15.10	\$20.13	\$20.13	\$15.10	\$20.13		

GENERAL RETAIL INDUSTRY AWARD 2010
Three year apprentices commence after 1 January 2014 - complete year 12
APPRENTICES

Level	Per Week	Per Hour	Start before 2am		Saturday	Sunday	Overtime First 3 hours	Overtime Thereafter	Public Holidays
			30%	12.5%					
3rd year	\$611.95	\$ 16.10	\$20.94	\$18.12	\$24.16	\$32.21	\$24.16	\$32.21	\$40.26
2nd year	\$497.21	\$ 13.08	\$17.01	\$14.72	\$19.63	\$26.17	\$19.63	\$26.17	\$32.71
1st year	\$420.72	\$ 11.07	\$14.39	\$12.46	\$16.61	\$22.14	\$16.61	\$22.14	\$27.68

GENERAL RETAIL INDUSTRY AWARD 2010

**As from the first pay period on or after 1 July 2015
ADULT APPRENTICES**

Level	Per Week	Per Hour	Start before		Saturday	Sunday	Overtime	Overtime	Public
			2am	2am					
4th year	\$721.62	\$ 18.99	\$24.69	\$21.36	\$28.49	\$37.98	\$28.49	\$37.98	\$47.48
3rd year	\$721.62	\$ 18.99	\$24.69	\$21.36	\$28.49	\$37.98	\$28.49	\$37.98	\$47.48
2nd year	\$721.62	\$ 18.99	\$24.69	\$21.36	\$28.49	\$37.98	\$28.49	\$37.98	\$47.48
1st year	\$611.95	\$ 16.10	\$20.94	\$18.12	\$24.16	\$32.21	\$24.16	\$32.21	\$40.26

19.3 Adult apprentice minimum wages

(a) The minimum award rates of pay for adult apprentices who commenced on or after 1 January 2014 and are in the first year of their apprenticeship must be 80% of the minimum rate for Retail Employee Level 4 in clause 17, or the rate prescribed by clause 19.1 or 19.2 for the relevant year of the apprenticeship, whichever is the greater.

(b) The minimum award rates of pay for adult apprentices who commenced on or after 1 January 2014 and are in the second and subsequent years of their apprenticeship must be the rate for the lowest adult classification in clause 17, or the rate prescribed by clause 19.1 or 19.2 for the relevant year of the apprenticeship, whichever is the greater.

(c) A person employed by an employer under this award immediately prior to entering into a training agreement as an adult apprentice with that employer must not suffer a reduction in their minimum wage by virtue of entering into the training agreement, provided that the person has been an employee in that enterprise for at least six months as a full-time employee or twelve months as a part-time or regular and systematic casual employee immediately prior to commencing the apprenticeship. For the purpose only of fixing a minimum wage, the adult apprentice must continue to receive the minimum

GENERAL RETAIL INDUSTRY AWARD 2010

As from the first pay period on or after the 1 July 2015

Meal allowance*	\$17.34 per meal where an employee works more than one hour overtime without being given 24 hours notice
Second meal allowance*	Where overtime exceeds four hours, an extra \$15.70
First aid allowance**	\$9.94 per week (1.3% of standard rate each week) or per hour (divide by 38)
Special clothing and equipment allowance	Required by employer to wear special clothing and equipment employer reimburses and launders, unless employer purchases/launders
Laundry allowance	\$6.25 per week for full time, \$1.25 for casual and part time per shift
Recall allowance	Where an employee is recalled on a day they do not work or they have left, appropriate rate (min 3 hours)
Liquor licence**	\$23.71 per week (3.1% of standard rate each week) or per hour (divide by 38)
Higher duties	More than two hours - whole shift Less than 2 hours - time worked
Cold work**	\$0.26 cents per hour (1.3% of standard rate each hour)
Excess travelling	Additional transport costs payable if work away from usual place of work for a period not exceeding three weeks
Transport allowance	\$0.78 cents per kilometre where an employer requests an employee to use their own transport for work
Transfer of employee reimbursement	Payable if permanently transferred - travel time moving, transport and fares for entire family
Travelling time payment	Where required to work away from employment Monday to Saturday - ordinary time, Sunday and public holidays - 150%